# Group 1: Penn/Wharton students/community interested in learning more about diversity practices and/or diversity/inclusion based careers in organizations

- List of professional development:

- The **Graduate Center** at Penn hosts annual activities for the First generation experience. For example, during the Spring of 2018, they held a series of workshops of particular relevance to the first generation community, attached below:

### Wednesday, February 28th, 2018

"You too?" A Panel on the First Generation Experience Graduate Student Center 3<sup>rd</sup> Floor Rm. 305 4:00-5:15pm This event will give first generation students an opportunity to hear stories of the continuous process of personal development that has led members of our Penn community to the careers and lives that they have today. All are welcome and if you are the first person in your family to pursue or complete a graduate/professional degree we would love to see you there! Sign up Link: <u>http://www.gsc.upenn.edu/register/index.php?sessionID=24258#s24258</u>

### Friday, March 16<sup>th</sup>, 2018

"Networking for Introverts" Graduate Student Center 1<sup>st</sup> Floor Common Room 5:30-7:30pm

Do you identify as an introvert? Can networking sometimes feel like a daunting task? Come learn how to navigate the world of networking as an introvert! You will learn how to craft an elevator pitch, follow up with new contacts, and maintain and leverage your connections. Wine and light hors d'oeuvres will be provided! Sign Up Link: <u>http://www.gsc.upenn.edu/activities/personal.php#e6520</u>

## <u>Thursday, April 12th 2018</u>

"Generation First Interactive Workshop and Film Discussion on the Ten Do's and Don'ts of Informational Interviews for First-Gen Grad Students"

Conference Room 97 - McNeil Building

3:00pm – 4:30pm

Please join this event on Handshake: https://upenn.joinhandshake.com/events/112841

Ever wish you could be a fly on the wall to see how informational interviews are done? At this interactive video workshop, you'll have a sneak peek into two filmed informational interviews—one gone horribly awry, and the other gone pretty well—to see what mistakes to avoid and what tips to follow. This will be a fun and interactive workshop led by Career Services Advisors serving graduate students and post docs. We will stop the films at multiple points to highlight and discuss the ten do's and don'ts of informational interviewing with the perspectives of being a first-generation graduate student/postdoc. You will laugh, you will cringe, you might even laugh-cry, but it's sure to get you thinking about how you can best present yourself in these important networking conversations. No sign-ups are required to attend this workshop, but please join this event on Handshake. By doing so, you can get automatic reminders for this event. This workshop is part of the GENERATION FIRST series from Penn Career Services, a new series created to support first-generation graduate students.

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#### **Career-Based Conferences and Associations**

- 1VYG: An annual conference across the Ivies and few other schools that gives first generation students networking opportunities and career advice that may not have otherwise been available to then or obvious to them given their backgrounds. They also have a graduate panel talk every year where students are able to ask the panel questions about their graduate school experience, and they are always looking for volunteers. This is a really gratifying experience if anyone is ever interested! The most recent one just took place last weekend and it was a huge success! <a href="http://www.penn1vyg.com/">http://www.penn1vyg.com/</a>
- ALPFA: This is an association empowering Latino professionals through networking opportunities, conventions, workshops, and conferences. I have participated in their professional panels and it was a very gratifying experience! They are very useful in that they not only try to actively work toward diversity initiatives by partnering with top firms looking to fill job vacancies with diversity in mind, but they also partner with these same firms to train Latino professionals in how to become most competitive in their given job market. (*Association of Latino Professionals For America*) <a href="http://www.alpfa.org">http://www.alpfa.org</a>