Diversity and Inclusion at Wharton – Class Profiles

**Wharton UG Class of 2022**

- **46%** Female
- **19%** International Students
- **56%** US Students of Color*
- **9%** First Generation

**Wharton MBA Class of 2020**

- **43%** Female
- **33%** International Students
- **33%** U.S. Students of Color*

* Students of African-American, Asian-American, Hispanic-American, Native-American/Alaska Native, Native Hawaiian descent, and multiethnic backgrounds

Source: https://undergrad.wharton.upenn.edu/class-profile/

Source: https://mba.wharton.upenn.edu/class-profile/
Diversity and Inclusion at Wharton – MBA Program

**STUDENT INITIATIVES**

Cultural and Affinity Organizations
- African American MBA Association
- Caribbean Business Initiative Club
- Catholic Club
- Christian Fellowship
- Greater China Club
- German Club
- Jewish Association of MBAs
- Latter-Day Saint Student Association
- Middle East and North Africa Club
- Out4Business

& Over Six International Conferences

**ACADEMICS**

Wharton People Analytics
Applied Insights Lab Research Project

**ADMINISTRATION**

- Wharton Student Experience Fund
- Vice Dean’s Diversity and Inclusion Engagement Board
- Senior Associate Director for Diversity of MBA Admissions (Jessica Guerrero)
Diversity and Inclusion at Wharton – Undergrad Program

STUDENT INITIATIVES

Cultural and Affinity Organizations
- Black Wharton Undergraduate Association
- Wharton Alliance
- Wharton Asia Exchange
- Wharton China Association

Conferences
- Howard E. Mitchell Memorial Conference
- Black Ivy League Business Conference
- Wharton Alliance Diversity Case

ACADEMICS

MGMT 224 LEADING DIVERSITY IN ORGANIZATIONS

Leading Diversity AT WHARTON

ADMINISTRATION

Financial aid for international excursions

Assistance for domestic travel courses

A division sponsored D&I student board*

*In discussions to start this initiative

Associate Director for Equity and Inclusion
(Nicole Maloy)